

# Session 5 – Hiring Strategies: Recommended Readings

- Pfeffer J. Six dangerous myths about pay. Harvard business review. 1998 May 1;76:108-20.
- Chamorro-Premuzic T. Does money really affect motivation? A review of the research. Harvard business review. 2013 Apr;10.
- Morgan J. The top 10 factors for on-the-job employee happiness. Pridobljeno. 2014;30(5):2017.
- Feloni, John “Zappos' sneaky strategy for hiring the best people involves a van ride from the airport to the interview” <https://www.businessinsider.com/zappos-sneaky-strategy-for-hiring-the-best-people-2015-12>
- Sullivan, John “7 Rules for Job Interview Questions That Results in Great Hires” <https://hbr.org/2016/02/7-rules-for-job-interview-questions-that-result-in-great-hires>



# Session 5 – Hiring Strategies: Minimizing bias in recruitment and interviewing

- Morse G. Designing a bias-free organization. Harvard business review. 2016;94(7):15.
- Knight R. 7 Practical ways to reduce bias in your hiring process. Harvard Business Review. 2017 Jun 12.
- Bohnet I. How to take the bias out of interviews. Harvard Business Review. 2016.
- Activities:
  - New York Times “Who? Me? Biased?” <https://www.nytimes.com/video/who-me-biased>
  - Project Implicit <https://implicit.harvard.edu/implicit/>

